

	Paid Overtime	Compensatory Time
SES	No	No (may work comp time in lieu of taking leave for religious observance)
GS/GM-15, Step 10	No	No (may work comp time in lieu of taking leave for religious observance)
Professionals GS-11 to GS-15, Step 9	Yes: for regularly scheduled OT. Approval required for irregular/occasional OT.	Yes (total of adjusted rate of pay and overtime pay may not exceed the rate of GS-15/10 in a pay period)
AWS Professionals GS-11 to GS-15, Step 9	Yes: for regularly scheduled OT (employee may request comp time) Approval required for irregular/occasional OT.	Yes (total of adjusted rate of pay and overtime pay may not exceed the rate of GS-15/10 in a pay period)
Professionals GS-4 to GS-9	Yes: for regularly scheduled OT. Yes: for irregular/occasional OT (employee may request comp time for irregular)	Yes
AWS Professionals GS-4 to GS-9	Yes: for regularly scheduled OT (employee may request comp time) Yes: for irregular/occasional OT (employee may request comp time)	Yes
Clerical and Technical up to GS-10	Yes: for regularly scheduled OT. Yes: for irregular/occasional OT (employee may request comp time)	Yes
AWS Clerical and Technical up to GS-10	Yes: for regularly scheduled OT (employee may request comp time) Yes: for irregular/occasional OT (employee may request comp time)	Yes

